

Welfare Council Meeting Minutes
2/24/2020
3:30 p.m.
L-136 Marston

Present: Ray Thomas, Ray Issa, Chris Hass, Sean Trainor, Jennifer Munoz Pareja, and Laurie Bialosky.

1. Call to Order

-The meeting was called to order by acting chair Ray Issa at 3:32 p.m.

2. Approval of January 27, 2020 Minutes

-The minutes were approved.

3. Report from Chair / Steering Committee Update

-Faculty Senate Chair Ray Thomas reported that proposed BOT regulations were [presented at Faculty Senate on Thursday](#). Six regulations and one repeal were reviewed and 'lighted' with a color-coded key denoting regulation changes that may affect the senators or their faculty colleagues. Please review and provide any comments by the process indicated within the proposed regulations posted at:

<https://regulations.ufl.edu/>. The proposed regulations will be discussed and voted on at the Spring (March 26th) Board of Trustees meeting.

-As part of the Faculty Senate-hosted [Distinguished Professor Lectures series](#), Dr. Patricia Snyder, UF Distinguished Professor and David Lawrence Jr. Endowed Chair in Early Childhood Studies, and Director of the Anita Zucker Center for Excellence in Early Childhood Studies in the College of Education presented a lecture entitled "The "New" 3Rs: How the Science of Early Childhood Development and Learning Informs Research, Policy, and Recommended Practices for the Benefit of Young Children and their Families." The [webcast](#) is available and helps inform council's (below) parental leave discussion.

4. Old Business

-Two proposals were discussed in the Compensation Committee and drafts of each are viewable/posted at: <http://fora.aa.ufl.edu/facultysenate/Pages/Compensation-Committee/AgendasMinutes2019-2020>. The Compensation Committee Chair and Welfare Council Contributing Chair, Sean Trainor, will relay council's discussion points to the Compensation Committee, who will finalize their resolution at their meeting next month.

a. Parental Leave

-Parental leave remains a standing agenda item on the Faculty Senate Chair and UF President's bi-monthly one-to-one meeting.

-Council agreed that a strong paid parental leave benefit would benefit university faculty recruitment efforts.

b. Faculty Titles

-The definition of faculty in the [Faculty Senate Bylaws SB21](#) (p. 33) and in [state regulations](#) were discussed, including if general faculty guidelines focus on faculty assignments of: classroom instruction, research, and service to the university.

-A primary discussion consideration is to ensure that all rights afforded to faculty are equally observed and implemented within all units throughout the university.

c. Green Dot

-The need for a follow-up to item 4c in last month's [minutes](#) as well as continued campus messaging about the [Green Dot program](#) was discussed.

5. New Business

-There was no new business.

6. Adjournment

-The meeting was adjourned at 4:00 p.m.